

MEMPHIS-SHELBY COUNTY SCHOOLS PAY SCHEDULE 2026-27
11 MONTH SALARIED (Scheduled Work Year 07/06/26 - 05/28/27)

Instructional Coaches (PD)

For APECS use only
11ISC
Paid over 26
Even Pay
Periods

Timesheet	Calendar	TIMESHEET & PAYROLL	ATTENDANCE PERIODS	WORK/ADMIN	INSERVICE	PAID	TOTAL	NON PAID	APPROVAL	Total all days	
Pay Period	Pay Period	Calendar Days in Pay Period	DAYS	DAYS	HOLIDAYS	PAID DAYS	DAYS	DEADLINE *	PAY DAY	days	
1	1									0.00	
2	2	7/1/2026	7/10/2026	5.00			5.00	5.00	06/26/26	07/03/26	10.00
3	3	7/11/2026	7/24/2026	10.00			10.00		07/10/26	07/17/26	10.00
4	4	7/25/2026	8/7/2026	7.00	3.00		10.00		07/24/26	07/31/26	10.00
5	5	8/8/2026	8/21/2026	10.00			10.00		08/07/26	08/14/26	10.00
6	6	8/22/2026	9/4/2026	10.00			10.00		08/21/26	08/28/26	10.00
7	7	9/5/2026	9/18/2026	9.00		1.00	10.00		09/04/26	09/11/26	10.00
8	8	9/19/2026	10/2/2026	10.00			10.00		09/18/26	09/25/26	10.00
9	9	10/3/2026	10/16/2026	5.00			5.00	5.00	10/02/26	10/09/26	10.00
10	10	10/17/2026	10/30/2026	9.00	1.00		10.00		10/16/26	10/23/26	10.00
11	11	10/31/2026	11/13/2026	9.00		1.00	10.00		10/30/26	11/06/26	10.00
12	12	11/14/2026	11/27/2026	8.00		2.00	10.00		11/13/26	11/20/26	10.00
13	13	11/28/2026	12/11/2026	10.00			10.00		11/27/26	12/04/26	10.00
14	14	12/12/2026	12/25/2026	5.00		2.00	7.00	3.00	12/11/26	12/18/26	10.00
15	15	12/26/2026	1/8/2027	5.00		3.00	8.00	2.00	12/25/26	12/31/26	10.00
16	16	1/9/2027	1/22/2027	9.00		1.00	10.00		01/08/27	01/15/27	10.00
17	17	1/23/2027	2/5/2027	10.00			10.00		01/22/27	01/29/27	10.00
18	18	2/6/2027	2/19/2027	9.00	1.00		10.00		02/05/27	02/12/27	10.00
19	19	2/20/2027	3/5/2027	10.00			10.00		02/19/27	02/26/27	10.00
20	20	3/6/2027	3/19/2027	5.00			5.00	5.00	03/05/27	03/12/27	10.00
21	21	3/20/2027	4/2/2027	9.00		1.00	10.00		03/19/27	03/26/27	10.00
22	22	4/3/2027	4/16/2027	10.00			10.00		04/02/27	04/09/27	10.00
23	23	4/17/2027	4/30/2027	10.00			10.00		04/16/27	04/23/27	10.00
24	24	5/1/2027	5/14/2027	10.00			10.00		04/30/27	05/07/27	10.00
25	25	5/15/2027	5/28/2027	10.00			10.00		05/14/27	05/21/27	10.00
26	26	5/29/2027	6/11/2027	0.00			0.00	10.00	05/28/27	06/04/27	10.00
		6/12/2027	6/25/2027	0.00			0.00	10.00	06/11/27	06/18/27	10.00
									06/25/27	07/02/27	10.00
										07/16/27	
				204.00	5.00	11.00	220.00	40.00			260.00

Start date is 7/6/2026 and end date is 5/28/2027

Timesheets must be approved by department heads/school principals by noon unless otherwise instructed.

Paid Holidays -- Employees must be in active pay status the day preceding and the day following the holiday (per Board policy and your job class) in order to receive holiday pay.

In-Service Days

July 29, 2026	1.00
July 30, 2026	1.00
July 31, 2026	1.00
October 19, 2026	1.00
February 15, 2027	1.00
Total	5.00

Admin Days

July 27, 2026	1.00
July 28, 2026	1.00
January 4, 2027	1.00
May 21, 2027	1.00
Total	4.00

Non-work/Non Paid

Fall Break Oct. 12-16, 2026	5.00
Winter Break-Dec. 21-23, 29, 30, 2026	5.00
Spring Break- March 15 - 19, 2027	5.00
Total	15.00

HOLIDAYS / VACATION

Labor Day	September 7, 2026	1.00
Veterans Day	November 11, 2026	1.00
Thanksgiving	November 26-27, 2026	2.00
Winter Break- Paid Days	Dec 24, 25, 28, 31; Jan 1, 2027	5.00
Martin Luther King, Jr Day	January 18, 2027	1.00
Good Friday	March 26, 2027	1.00
Total Holidays		11.00